

# Arizona

## Department of Transportation



*The Arizona Department of Transportation (ADOT) is a multi-modal transportation agency in one of the fastest growing areas of the country, responsible for planning, building and operating a complex highway system in addition to building and maintaining bridges and the Grand Canyon Airport. ADOT also operates the Motor Vehicle Division and publishes the Arizona Highways magazine. It takes many different kinds of people to keep transportation moving! ADOT values its employees, challenges them to continuously improve the way we do business, to meet and exceed the needs of our customers, and to carry out their duties in an ethical manner.*

### HIGHWAY OPERATIONS WORKER

Underfilling Highway Operations Technician III

\$25,378 - \$37,680

Work Location: 2243 E. Gila Ridge Road / Yuma, AZ

This is a training classification with promotional opportunities upon meeting the qualifications for the class, completion of probation and recommended by the supervisor.

**Position Description:** Learns to perform tasks including operations of construction and maintenance type motorized vehicles and equipment appropriate to maintenance. Job duties include road repair, litter removal, repair of fence and guardrail, clean culverts and drains, operate heavy equipment, maintain the highways, etc. Attends training required to stay current in performing tasks for this position. Must live within 30 minutes response time to Yuma Maintenance Yard. Overtime will be required; including working nights, weekends and holidays.

#### **Knowledge, Skills, and Abilities:**

##### **KNOWLEDGE of:**

- \*Procedures, practices and methods of the operation, preventive maintenance and minor repair of vehicles and equipment used in the work activities; procedures, practices and methods of operation, and preventative maintenance of equipment and tools used in the work activities.

- \*Working knowledge of computer systems

##### **SKILLS in:**

- \*Perform road repairs; operate motorized vehicles such as flatbed and dump trucks, trailers, jackhammer, backhoe, loader, and powered and non-powered equipment and tools.

- \*Interpretations and application of Federal, State and agency laws, rules, regulations, policies and procedures pertaining to work activities, safety practices and public relations.

- \*Effective communications both verbally and written.

##### **ABILITY to:**

- \*Plan, coordinate, analyze, and perform multiple tasks.

- \*Communicate with the public in the field to provide information regarding travel directions and road directions; and to assist with emergency situations.

**Ideal candidate:** Will have motorized equipment operation experience; or experience equivalent to a laborer in the public or private sector.

#### **Note:**

- \*Employment is contingent upon passing a drug test and a medical/physical examination.

- \*An Arizona CDL (Class "A" or "B") permit is required prior to start date.

- \*An Arizona CDL with N (tanker) endorsement is required before permanent status is granted.

- \*High School Diploma or successful completion of a General Education Development (GED) examination.

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All newly hired employees are subject to the E-Verify Employment Eligibility Verification Program.

*The State of Arizona provides an excellent comprehensive benefits package, including a top-ranked retirement plan, low-cost health coverage, supplemental policies such as dental, vision and short-term disability. A generous leave program is offered which includes 12-21 days vacation (based upon years of service), 10 paid holidays and 12 days of sick leave. Our work environment offers multiple training opportunities and encourages career development.*

**NOTE:** For more detailed information and to apply online, go to Arizona's State Jobs website [www.azstatejobs.gov](http://www.azstatejobs.gov). Search for jobs using key word ADOT and scroll to find job title **Highway Operations Worker, ID# 44033**. Click on the job to see a complete description and then click on the "Apply" button. Should you need additional information please email [RMartinez4@azdot.gov](mailto:RMartinez4@azdot.gov) or call at 602-712-7425. **This position will remain Open Until Filled. The first review of resumes will begin on July 18, 2008. Any additional resumes will be reviewed as needed.**